

BACKGROUND CHECK POLICY

EVANS COUNTY RECREATION DEPARTMENT

If information requested on Background check or Coaches Application is incorrect or not completed your application will not be processed. More importantly, if false information is provided, applicant will be suspended from program once discovered.

Criteria for Exclusion – Definitions are taken from NRPA recommended Guidelines for Credentialing Volunteers.

A person should be disqualified and prohibited from serving as a volunteer if the person has been found guilty of the following crimes:

Guilty means that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by a court finding of guilty, regardless of whether there was an adjudication of guilt (conviction) or a withholding of guilt. This recommendation does not apply if criminal charges result in acquittal, Nolle Pros, or dismissal.

SEX OFFENSES:

- **All Sex Offenses include:** child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

FELONIES:

- **All Felony Violence – include:** murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.
- **All Felony Offenses other than violence or sex include:** drug offenses, theft, embezzlement, fraud, child endangerment, etc

MISDEMEANORS:

- **All misdemeanor violence offenses include:** simple assault, battery, domestic violence, hit and run, etc.
- **Any other misdemeanor that would be considered a potential danger to children or is directly related to the function of that volunteer.** Examples include: contributing to the delinquency of a minor, providing alcohol to a minor, theft – if person is handling monies, etc.
- **Anyone on active probation.**

PENDING CASES

Anyone who has been charged for any of the disqualifying offenses or for cases pending in court **should not be permitted to volunteer** until the official adjudication of the case.